

# Improvement Objectives

**IO2 - Improve job opportunities so people can live better lives by implementing the Council's Passport Scheme.**

**Outcomes:**

Further implement the 'Caerphilly Passport Programme' which is aimed at helping 16-24 year olds within the Caerphilly Borough into employment, and to:

- Support young people who are not in Education, Employment or Training (NEET) in accessing work experience and training opportunities.
- Support the Council in dealing with the future challenge of its own potential skills gaps across the organization.
- Assist Local Service Board partners and private sector partners who tell us that they have job opportunities but cannot find people with the right skills and knowledge to join their businesses.

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**2013/14 End of Year Progress Summary:**

We assessed this objective and judged it to be **successful** for the year 2013/14.

**2014-15 End of Year Summary:**

We assessed the Passport Programme and judge it to have been successful for 2014/15 and all objectives set have been met. The success of the programme can be measured by a total of 80% of young people completing their Tier 2 placement (Jobs Growth Wales paid placement) achieving a positive outcome.

In terms of targets delivered as at 31 March 2015, 249 young people followed the complete model through and 199 of these gained a successful outcome. 83 are working with external organisations, 112 are within Caerphilly Council and 4 have returned to education.

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### Actions

Title	Comment	RAG	Overall Status	% Complete
Blank				0
We will maintain and improve where possible on the mechanics of the passport scheme using the feedback participants, employers and partners give us.	<p>As this was one of our objectives last year, our action plans to set up the scheme and works in partnership with the Job Centre, were established in 2013/14. An external evaluation of progress has already taken place so our actions now are to maintain and to improve where possible on the mechanics of the scheme using the feedback participants, employers and partners give us.</p> <p>We have developed relationships with partners, which have been critical to the success of the scheme so far, such as LSB partners, Job Centre Plus, Groundwork Caerphilly, Careers Wales, local training providers and built on links with Education providers. The passport team have also established strong links with the Private Sector (through the Caerphilly Business Forum) and our LSB partners to promote the use of traineeships not just as a vehicle for workforce planning but also as a means of delivering on the wider Social Responsibility agenda. This is now day to day business.</p>	-	Complete	100

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### How much did we do and how well did we do it?

Title	Actual	Target	Intervention	RAG	Result 12 Months Ago	Comment
Create at least 150 work experiences opportunities each year	154.00	150.00	140.00	↑	176	As the ESF funding for this project ended in December 14, the Passport Programme were unable to take additional work placements through the Passport model in Q4. Targets for the year however, were met.
Create at least 25 apprenticeship opportunities	25.00	25.00	22.00	↑	25	These are Jobs Growth Wales formal targets. Although we have exceeded our formal target requirements the Jobs Growth Wales funding element ends in DEC 14 so we have not set further local targets as this will impact what we can deliver.
Create at least 40 employment opportunities	51.00	40.00	39.00	−	68	

### Is anyone better off?

Title	Actual	Target	Intervention	RAG	Result 12 Months Ago	Comment
% of participants that now feel they are more 'work ready' from being on the Passport Programme	100.00	80.00	70.00	−	100	Annual PI and target met.
% of positive outcomes achieved	80.00	77.00	65.00	↓	77	<p>Positive outcomes are: participants who have gained employment or gone onto further Education following successful completion of the Passport Programme.</p> <p>This is an annual PI and was 80% at the end of the project who gained a successful outcome following their completion of the programme.</p>